

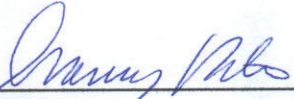
MEMORANDUM OF UNDERSTANDING

The following memorializes the understanding of the Butte-Glenn Community College District, (hereinafter referred to as "District") and the Butte College Education Association (hereinafter referred to as "BCEA") in regard to INTELLECTUAL PROPERTY RIGHTS.

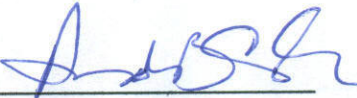
Per section 20.1 of the BCEA collective bargaining agreement, the District and BCEA agreed to pilot the Intellectual Property Rights Agreement for the term July 1, 2008 to June 30, 2011, at which time it was to sunset. Modifications to the agreement, if any, were to be agreed upon by March 2011.

By signing this MOU, the District and BCEA agree to rollover this agreement through June 30, 2012, at which time it will sunset. Any modifications to the agreement will be agreed upon during negotiations for the 2012-2015 collective bargaining agreement.

Date: 5/6/11

By: 
For BCEA
Nancy Retes

Date: 5/9/11

By: 
For the District
Andy Suleski