



BUTTE COLLEGE

# Career Center

**Offers Career Counseling Services, Assessments, & Labor Market Information**

## Career Assessments

The Career Center offers a variety of vocational assessments to both individuals and groups. You do not need to be a student to use our services. Assessments are generally administered and interpreted in career planning classes, vocational assessment workshops, career exploration classes, or individual career counseling appointments. Appointments are available on the Main Campus and at the Chico Center. Assessments currently being used, their purpose, and cost are listed below. Some of our most popular assessments are listed with a star (\*).

## Integrated Assessment

\* **Career Occupation Preference System (COPSystem)** - Includes three instruments designed to measure interests (COPS), abilities (CAPS), and values (COPES). The results are coordinated and related to fourteen career clusters with several options for occupations and majors. \$8.75

## Interest Inventories

\* **Career Occupations Preference Survey (COPS)** - Interest Inventory consisting of 168 items that will relate to 14 Career Clusters in various educational levels including professional and skilled. Easy to complete and useful in generating occupations and majors to research for career life planning. \$3.00

**Self-Directed Search (SDS)** - Self-contained interest inventory booklet. Presents activities and occupations with self estimated aptitude scale. Likes and dislikes responses are tallied in a booklet. Results yield a general theme code (Holland codes) and a booklet with occupations in the same or similar codes is provided for continued career research. \$7.50



**Strong Interest Inventory (SII)** - Assesses interests by responses to occupations, school subjects and a number of other areas. Computer analysis results in Holland codes and related responses to 122 occupations. Many occupations require four or more years of college. \$10.50

## Personality



**Myers-Briggs Type Indicator (MBTI)** - Assesses personality or preferences on four scales: Extraversion-Introversion, Sensing-Intuition, Thinking-Feeling, Judging-Perceiving. This can be used to improve communication skills, work relationships and suggest careers and majors for exploration. \$12.50

\* **True Colors** - Personality and communication style assessment that is easy to use and immediately apply in relationships, school, and work. Often administered in groups. Results are represented in a color spectrum with a focus on the individual's primary color. Results generate possible list of occupations for research. Free to \$25

## Majors

**Major-Minor Finder** - Assessment survey connecting college planning with career planning. Assesses self-reported aptitudes and interests. Results list college majors that are most compatible with the reported interests. Facilitates college major exploration. \$6.50

## Career Center Resources

### Skills, Abilities, and Aptitudes

\* **Career Ability Placement Survey (CAPS)** - Times brief ability assessments measuring mechanical reasoning, spatial relations, verbal reasoning, numerical ability, language usage, word knowledge, perceptual speed and accuracy, and manual speed and dexterity. Results give a "snapshot" indication of ability level related to fourteen career clusters and numerous occupations. Computer scored. Usually administered in conjunction with the COPS and the COPES. \$4.00

**EUREKA MicroSkills** - Computerized skills assessment in which one sorts and prioritizes 72 skills based on level of desired use on a job. Non-timed. Desired future skills and/or past job skills can be used. Computer immediately offers ratings in relation to career clusters, occupations, and Holland codes. There is no charge for this service.

**SkillScan** - Active manual card sort of a deck of 64 color-coded skills cards. Each card contains a definition of the skill. Individual records results in a Personal Skill Profile that offers a visual display of skills and levels of desired use related to career areas. Additional materials may supplement the Personal Skill Profile to offer more career exploration options. \$2.00

### Values

**Career Orientation Placement and Evaluation Survey (COPES)** - Self-contained question booklet relating to work environments/preferences keyed to individual success and job satisfaction. Used only as part of the COPS system.

**Motivated Work Values Inventory** - A card sort in which an individual identifies the importance of values in these four areas: Intrinsic, Work Content, Work Environment, and Work Relationships. Assists individuals in identifying and prioritizing work values and their relationship to careers. \$2.50

### Labor Market Information

**Internet - National/Local Job Information.**



**EUREKA** - A computerized information system that offers current labor market information and salaries for occupations locally, for California, and nationally. It also includes International information for many occupations. Eureka is updated annually and is a comprehensive resource for occupational information.

**Career Center Library** - The Butte College Career Center Library has hundreds of books and publications that offer current labor market information including the outlook and salaries. These include the California Occupational Guides, Occupational Outlook Handbook, and Vocational Biographies. Some books are available for checkout and the Career Center makes copies at no charge.

### Financial Aid Information

Financial Aid and Scholarship Information is available on the Butte College website:  
[http://www.butte.edu/services/fin\\_aid/index.html](http://www.butte.edu/services/fin_aid/index.html)

### Colleges & Universities Information

EUREKA, the Internet, and several books offer information on colleges and universities, community colleges, vocational schools, and many international schools including location, size, admission requirements, tuition, and majors and degrees offered.

#### **Career Planning Staff (530) 895-2340**

Dr. Jo Anna Birdsall, Director of Career & Employment Services  
Debbie Bachman, Career Counselor  
Krista Collett, Career Services Secretary

Butte College complies with all Federal and State rules and regulations and does not discriminate on the basis of race, color, national origin, gender, marital status, or disability. Harassment of any employee or student is strictly prohibited. Inquiries regarding compliance and/or grievance procedures may be directed to our Title IX Officer and Section 504/ADA Coordinator: Allen Renville, Vice President of Student Services, Butte Community College, 3536 Butte Campus Drive, Oroville, CA 95965, (530) 895-2239.

This publication is available in alternate media (Braille, e-text, large print, etc.). Request for alternate media can be made by contacting Disabled Students Programs and Services at (530) 895-2455 [voice], 895-2308 [TTY], or email at [dsp@butte.edu](mailto:dsp@butte.edu).